

**BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
OCTOBER 11, 2016**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on October 11, 2016.

1. **CALL TO ORDER:** The meeting was called to order at 7:00 PM by Tom Sirard.
2. **INVOCATION OR MOMENT OF SILENCE:** Timothy Neville
3. **PLEDGE OF ALLEGIANCE:** Timothy Neville
4. **FIRE EVACUATION ANNOUNCEMENT:** Tom Sirard announced the fire evacuation announcement.
5. **ROLL CALL:**

**MEMBERS PRESENT:** Walter Kruzel, Raymond Peabody, Lori Unghire, Mike Ludwick, Mike Ludwick, Tina LeBlanc (arrived at 7:50 PM), Tim Neville, Vin Grady and Tom Sirard

**MEMBERS ABSENT:** Vin Grady

**ALSO PRESENT:** Dr. Jeffery Schumann, Superintendent; Mr. Christopher Drezek, Deputy Superintendent; Enfield High School Representative Abigail Bosco

6. **BOARD GUEST(S):**

a. **EHS DECA Students**

Enfield High School Students Areti Panatsas and Taylor Oates addressed the Board about the DECA store and the future of the DECA store. They showed the Board several clothing items that they have been selling, future clothing items and how they run the Enfield store. They also discussed the National DECA Competition they plan to attend. They thanked the special education students for all they do for the DECA store. Students are very excited to go to the school store. The DECA store is also offering items for on-line purchasing.

Mr. Neville is extremely proud of both students. You are bringing everyone together. This was a big questions from the community about how we were going to bring everyone together. He has seen many of these clothing items out in the Town. Keep it up.

Ms. Panatsas stated it feels really good to see the students wearing the clothing. We are forming relationships with all students.

Mr. Ludwick thanked the students for what they are doing and welcomed them to the Board meeting. He asked if this is based on profit and loss for the National Competition. Do you need to show a profit in order to compete?

Ms. Panatsas stated we need to show a profit in our financial statement that includes a 50 page essay. We have already made all of our profit back.

Ms. Oates added we are now working on our essay for the National Competition. We need to include in our essay how we did with our inventory in our school store. It is not just based on

profit. They want to know we ran our store.

Ms. Panatasas stated that DECA is all about running your own business, being a leader and getting out there connecting with the community and public to promote your store. Making money helps.

Mr. Ludwick added that learning about supply and demand is important to learn. Do you have other ideas about showcasing your merchandise besides on-line? The senior center might like this.

Ms. Panatasas stated that Enfield Public Schools has a partnership with ShopRite and they sell items. Ms. Oates added they will also sell these items at athletic games.

Mr. Ludwick would like you to come back and update us and hopefully you make your trip to the National Competition in California.

Mrs. Unghire also congratulated them for a job well done. Your items are quality goods. She would like to see you at the ribbon cutting ceremony for the Enfield High Grand Opening in the spring. You can setup a table and sell your merchandise there. Both Ms. Panatasas and Ms. Oakes are interested to attend this ceremony.

Mr. Kruzel stated the DECA store is in a prime location and sales are all about location, location, location.

Chairman Sirard thanked both Ms. Panatasas and Ms. Oakes for your presentation. Your school spirit is contagious. He also wished them luck getting to the nationals. He does not doubt your ability to get there.

Ms. Panatsas and Ms. Oates distributed EHS Eagle lanyards to each Board member.

## **7. SUPERINTENDENT'S REPORT:**

- a. Student Representatives Report – as presented
- b. Listen & Learn Event – as presented
- c. Youth Vote Events – as presented
- d. Jack-O-Lantern Festival – as presented

## **8. AUDIENCES**

Chris Rutledge, Victory Street – Mr. Rutledge stated the JFK Pre-referendum Committee will meet on Wednesday, October 12<sup>th</sup> at 6:00 PM in the Enfield Room at the Town Hall. The committee will pick two companies. The presentations from the architecture firms were very persuasive. The public is welcome to attend and we look forward to public feedback. Thank you.

Lori Bosco, Simon Road – Mrs. Bosco addressed the need for AP books. It is great you are paying for these classes for the students. Students are using photo copies instead of books. She is questioning the need for paying for dual credits with UConn and the costs of \$94 when you take tests. AP UConn credits are accepted at many colleges. Some of the tests are being used as bench marks and she was wondering why?

## **9. BOARD MEMBER COMMENTS**

Mr. Neville addressed Mrs. Bosco by stating the books were authorized to be purchased. This is the first he is hearing about this. He will look into this.

Student Representative Ms. Bosco stated the teacher is making copies for the class to use. Mr. Neville added he will look into this.

Mr. Neville is pleased that the Town Council passed the ETA Teacher Contract unanimously. This is fantastic. He is so proud of our teacher working with us. We want to do what is best for our town and this joint effort shows this.

Mr. Kruzel stated kudos to Mr. Neville's comments about the ETA. They Journal and Enfield Press had articles about this in their newspapers. The Courant missed out.

Mr. Peabody congratulated the EHS girl's field hockey team for being undefeated. The boy's soccer team is also doing a great job. They are in a tough division and are playing very hard.

Mr. Peabody congratulated Mr. Rutledge for getting the information out about the JFK Pre-Referendum Committee. It is extremely important that we get this information out to the public.

Mr. Peabody agrees with Mr. Neville's comments about the AP books. He is not sure about the benchmarks. Why are we doing this?

Dr. Schumann stated the scores show us the benchmarks and what improvements are needed to the curriculum. Mr. Peabody added this will help to measure the quality of the program.

Mr. Peabody is also extremely proud of the ETA contract collaboration. This shows great effort by everyone and a change in our culture and environment. This Board met with staff and this is the start of a new era.

Mrs. Unghire gave an update regarding the start of school for CREC magnet schools. They have received major reductions to their grant funding from the State of CT like other towns have received. They are looking to collaborate with area superintendents.

Mr. Neville asked about the reduction in funding CREC received. Mrs. Unghire stated this is for their academic and social support grants. These grants were cut in half.

Mr. Ludwick thanked Dr. Schumann for adding presentations from the schools to the meeting agendas. This helps to showcase what is going on in our schools. He would like to help the DECA students get to the National Competition in California. Anytime students have spoken to the Board, they have been very articulate and polite. This speaks highly of our school system and our parents.

Mr. Ludwick attended the Stowe Early Learning Center opening where Dr. Schumann gave a great speech. This building looks great. A lot of good things are going on in this building.

Mr. Ludwick also congratulated the JFK girl's soccer team. They are also undefeated. The EHS girl's soccer team is also doing very well.

Chairman Sirard congratulated our sports teams. Our football game won their first game. You all do us proud and are the epitome of great sportsmanship. This is a great complement to our athletes, coaches and parents. We have great kids in our schools. Enfield is a great community to live in. We need to promote this as much as we can.

Chairman Sirard addressed the concerns for bussing. These are complicated issues and we are looking at additional buses. The State has pulled all of our transportation funding. Buses are expensive and our transportation company has had major changes and they are running

the company differently than what was done in the past. We are looking at the budget items now and we need to be fair to everyone while being compliant to State law. Please be patient while we look into this. This is going to take time. Please continue to send us your comments.

Chairman Sirard also thanked the Town Council for supporting our teachers by unanimously approving the ETA contract. He thanked our teachers and his fellow Board members for working together. We have set an example by facing a problem together. There is no reason this can't be done across the state. Everyone needs to come to the table in order to fix problems.

Chairman Sirard congratulated the DECA students. They are great and he knows they will get to the National Competition.

## **10. UNFINISHED BUSINESS**

### **a. Transition Update**

Dr. Schumann reported there is nothing new to report. We are on schedule and on time. The work now is being done in the school. The administration is working on Homecoming. The student body and administration are blending traditions from Fermi and Enfield high. They are redefining as they go. Don't be surprised if they don't come before the Board regarding changes.

Chairman Sirard wished his son a Happy Birthday.

## **11. NEW BUSINESS**

### **a. Discussion & Action if any regarding the November 8<sup>th</sup> BOE Meeting**

Mr. Ludwick moved, seconded by Mrs. Thurston to cancel the November 8, 2016 Regular Board of Education meeting.

A vote by **roll-call 8-0-0** passed unanimously.

### **b. Discussion & Action if any regarding Recommending an Elector to the Joint Facilities Committee**

Board members agreed to wait until they receive an application for this committee and will place this item on an upcoming agenda.

## **12. BOARD COMMITTEE REPORTS**

### **a. Building Committee**

Mr. Kruzel reported the Building Committee is moving along.

Mr. Neville added there were some issues but they were resolved. Gilbane is working on the punch list.

Mr. Neville stated we are concerned with the issue of the stop light and entrances/exit areas to the school. We are very concerned with the safety of our students entering and exiting the school. He is hopeful in the not too distant future, this will be resolved.

Mr. Kruzel added that people entering into Enfield High need to let the traffic flow. A give and take is needed when driving.

Mr. Ludwick asked about touring the D Wing. Dr. Schumann stated he has not heard back from Amar yet. He will follow-up on this.

Mr. Neville added if we need to hold a special meeting to appoint an elector, maybe we can schedule it at EHS and combine a tour.

Mr. Peabody addressed a concern about the speed limits at Enfield High. The other concern has to do with parking and overflow parking during athletic games on Pearl Street. Can we have someone look into this?

Mr. Neville stated construction storage space is taking up parking spaces. Street parking for large events will be needed. If parking is only on one side of the street, this will create problems. The police will need to deal with this.

Mr. Ludwick would not like us to advocate for ticketing. Maybe warnings but not tickets. We want to encourage people to attend sporting and school events. Maybe we can put in some speed bumps to deter speeding.

Mr. Kruzel added speed bumps will need to be approved by Planning & Zoning. When the other side opens up, traffic will flow around the building. We can revisit this once we are done with the construction.

Mr. Neville added he will bring this up at the next Building Committee meeting.

b. Curriculum Committee

Mr. Neville reported the Curriculum Committee met on October 5<sup>th</sup>. We will have two meetings in November. We reviewed past trips to Spain and are looking at a similar trip to France. Due overseas travel concerns we are now looking at traveling to Quebec. The committee will continue this discussion at our next meeting.

Mr. Neville added we received an update regarding CMT/CAPT Science, Smarter Balanced Assessments and SAT Scores. The committee will meet on November 2<sup>nd</sup> and November 16<sup>th</sup>.

Mrs. LeBlanc arrived at 7:50 PM.

c. Finance Committee

Mr. Peabody stated there is nothing to report at this meeting.

d. Policy Committee

Mr. Ludwick reported the Policy Committee is looking for a date to meet again in the end of October or early November.

e. Any Other Committee Reports

Opening Ceremony Committee

Mrs. Unghire reported we have met several times and are looking to set a date to tour the completed high school that will be open to the students and the entire community. We will meet on Wednesday, October 12<sup>th</sup>. She has been in contact with Mr. Longey regarding this.

### JFK Pre-Referendum Committee

Chairman Sirard would like to add Chris Rutledge, JFK Pre-Referendum Committee Chair as a permanent guest on our agenda so he can give the Board updates and Board members can ask questions.

Mr. Kruzel asked if we were able to contact IT about the smart TV's purchase for the collaborative spaces at EHS. Dr. Schumann stated Mr. Daigle sent the needs request to the Town Manager's Office. IT and Mr. Bourassa are in the process getting the backup information needed so a purchase order can be processed. The purchase order should be set by the end of the week.

Insurance Committee – Mr. Ludwick reported the joint committee will meet on November 15<sup>th</sup>. If you can attend this meeting you will learn how an RFP works and you can ask questions related to insurance. The meeting will be held at the Town Hall. The consultant will be present to address questions. This will be an informative meeting to learn about the RFP process.

### **13. APPROVAL OF MINUTES**

Mr. Kruzel moved, seconded by Mr. Neville that the Enfield Board of Education approves the September 27, 2016 Regular BOE minutes.

A vote by **show-of-hands 7-0-1** passed with Mrs. Thurston abstaining.

### **15. CORRESPONDENCE AND COMMUNICATIONS - None**

### **16. AUDIENCES - None**

### **17. EXECUTIVE SESSION**

Mr. Kruzel moved, seconded by Mrs. Unghire that the Enfield Board of Education enters into Executive session for Matter(s) Related to Personnel and Matter(s) Related to Collective Bargaining.

A vote by **show-of-hands 8-0-0** passed unanimously.

The Board remained in Council Chambers for the Executive Session at 7:57 PM. Both Mr. Drezek and Dr. Schumann joined the Board in Executive Session.

No board action occurred while in Executive Session.

### **Suspend the Rules to Add Item(s) to the Agenda:**

Chairman Sirard stated we have the need to add 4 items to the agenda regarding staff appointments, curriculum and CAFE Membership.

Mr. Kruzel moved, seconded by Mr. Neville that the Enfield Board of Education suspends the rules and adds Item 11c Appoint Business Manager; Item 11d Appoint Chief Pupil Services Officer; Item 11e K-5 STEAM Staffing and Item 11f CAFE Membership.

A vote by **roll call 8-0-0** passed unanimously.

### **11. NEW BUSINESS CONTINUED**

**c. Appoint Business Manager**

Mr. Ludwick moved, seconded by Mr. Peabody that the Enfield Board of Education appoints Patricia West as the Business Manager as presented.

A vote by **roll call 8-0-0** passed unanimously.

**d. Appoint Chief Pupil Services Officer**

Mr. Kruzel moved, seconded by Mrs. Thurston that the Enfield Board of Education appoints Julie Carroll as the Chief Pupil Services Officer as presented.

A vote by **roll call 8-0-0** passed unanimously.

**e. Approve K-5 STEAM Staffing**

Mrs. Unghire moved, seconded by Mr. Neville that the Enfield Board of Education approves the K-5 STEAM staffing as presented.

A vote by **roll call 8-0-0** passed unanimously.

**f. Approve CABA Membership**

Mr. Neville moved, seconded by Mr. Kruzel that the Enfield Board of Education approves the CABA membership as presented.

A vote by **roll call 8-0-0** passed unanimously.

**18. ADJOURNMENT**

Mrs. Thurston moved, seconded by Mr. Kruzel to adjourn the Regular Meeting of October 11, 2016.

All ayes, motion passed unanimously.

Meeting stood adjourned at 9:25 PM.

Tina LeBlanc  
Secretary  
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary